

Senior Pastor Update

Contact: Jerry Deck [jerryd@zpc.org; 317.873.8137x]

“Called together by God to make disciples and release them for service in our broken world.” Hopefully by now most of you will recognize this as our mission statement. It’s something the session and I think about with some frequency as we reflect on how we have been doing in fulfilling the mission God has given to us. While we have not done this perfectly (we are, after all, poor in Spirit!), I am incredibly grateful seeing the steps we have taken this past year and, to be honest, really excited about the direction in which we are headed.

The “called together” part of our statement speaks to the importance of community. This year we saw this in overt ways such as the All Church Retreat in Brown County, which gave over 300 of us an opportunity to get to know one another, to strengthen bonds, which had already been formed, and to allow all generations to worship, learn, laugh, and play together. We’ve seen higher turnouts at our quarterly church brunches that provide opportunities for us to break bread together and grow closer as brothers and sisters in Christ. I’ve also discovered that Home Groups have helped many ZPCers feel more connected to one another and to the church as a whole. As relationships have formed many have begun to see themselves as active participants (rather than passive attenders) in what this community of faith is doing. Our most recent sermon series has reminded us that Jesus formed a community in order to fulfill his mission and so it is critical that we as a community continue to grow as a unified body.

At the center of our mission statement is that we are about making disciples. This has been a vital aspect of ZPC since its birth and for that I am incredibly grateful. It is a remarkably energizing thing for a pastor to know that the church in which he is ministering is hungry to grow in their understanding of who Christ is and who Christ is calling them to be. Measuring how we are making disciples must be done with various instruments. As far as numbers we have seen examples of more ZPCers joining Home Groups and more middle-schoolers becoming a part of small groups, which have excited us as a staff. It’s also been great in this last year to see those who were previously not involved in a church become a part of what we are doing here at ZPC. There is a special joy in seeing people discover the gift of the Body of Christ and how that experience allows them to grow in their faith. I also see a growth in who we are disciples by the ways in which we’ve rallied around the Jeremiah House, hosting the homeless, giving to churches reaching out to Syrian refugees, and simply becoming more hospitable to those who walk within our doors. All of these things reveal that we are continuing in growing as disciples of Christ.

The final part of our mission statement relates to our being sent into the world. As Dietrich Bonhoeffer put it, “The church is only the church when it exists for others.” Fiscally, ZPC continues to give a significant part of its budget to local and international missions. As I’ve said before, if you want to know what is important to people look at their checkbooks, and it seems to me that the same holds true for churches. We are truly committed to the gospel being spread near and far. That said, we are not merely a church that writes checks. I have been thrilled to see our MOPS program (which includes many non-ZPCers) continuing to grow. Clearly, as stated previously, our opening up our doors to the homeless is a practice in engaging with those who are broken. This year I have also witnessed just how many from ZPC engage in missional practices that are not “official” ZPC ministries. As the mission survey revealed (and as I’ve experienced anecdotally) those who call ZPC home take the call to being released into our broken world very seriously.

As we have entered into 2016, I am incredibly excited about the direction in which we are headed. Megan and I continue to be grateful to God for the opportunity to be here at this time and to be a part of what God is doing at ZPC. We thank you all for your friendship, your prayers, and your commitment to the gospel of Christ and to ZPC. May the Spirit of God continue to guide us in this upcoming year and may we have the grace, courage, and wisdom to follow Christ wherever he takes us.

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Connection Team

*Current Team Members: Chair Carolyn Maddox [c.maddox@primedprojects.com; 630.947.5389]
Nancy Baker, Mike E. Ellis, and Cheryl Orr Dixon*

The Connection Team provides support to each of the Deacons so they can build relationship with each of the families to which they have been assigned. The ultimate goal of the Connection Team is to help our Deacons build trusting relationships with their families so that they feel connected and loved within the church family. Deacons are charged with providing support and prayer to these families as needed. The Deacons do this in several ways. First, they look for ways to help their families get connected at ZPC as well as seek out opportunities for their families to do kingdom work. This is an ongoing effort as Deacons come into their roles and grow their relationships with their assigned families during their three-year terms.

Secondly, Deacons connect with their families on a regular basis. The Connection Team provides tools to the Deacons such as sample emails, a church activities and events reference document, and ideas for how to connect with their families (i.e., open houses, baked goods delivery, sending greeting cards, etc.). In 2016, the Connection Team plans to facilitate the conversation between Deacons and their families by encouraging “Have a Donut with Your Deacon” after Sunday services a couple of times a year.

In addition to supporting the Deacons in their shepherding role, the Connection Team also facilitates and coordinates the Inquirers Classes and New Member ceremonies on Sunday mornings. We are looking at increasing the amount of attention new members receive from Deacons during their first year of membership. We also follow up with first time visitors by calling or emailing immediately after their visit to see if they have questions and to encourage them to come back.

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Fellowship Team

*Current Team Members: Chair Hillary Bustamante [Hillary.bustamante@gmail.com; 317.418.7304]
Scott Akin, and Karen Dzurisin.*

The Deacons of Fellowship (a.k.a. *Deacons of Fun*) focus on bringing multiple generations of ZPCers, the families of Noah’s Ark, and the families of the Food Pantry together in fellowship. 2015 was a year of being open to new opportunities as well as honoring traditions.

We started the year off partnering with the Landscape Team on a Spring Spruce Up event. We provided snacks, drinks, and entertainment for kids. We had a group of 80 made up of families, Home Groups, members of the Jeremiah House, and individuals who came together to clean up and mulch the grounds of ZPC.

June brought the Summer Is Here Celebration. We invited ZPCers, Noah’s Ark and Food Pantry families to come for an evening of games, bounce houses, and nachos. It was amazing to look around at the almost 200 people there and see tables full of people from very different walks of life. It was also fun to enter into the mayhem outside with kids playing games together, standing patiently in line for ice pops, and running from bounce house to bounce house.

In late summer, we traveled to Shepherd Community Center for their Anniversary Celebration. This was an opportunity to serve that community. We brought water, walked the neighborhood inviting families, praying, and helped out with their celebration.

ZPC has a very busy fall calendar, which meant the All Church Campout and Movie didn’t happen. This was a time to be flexible and come up with another way to host an event. We worked with Kara Crabb, Kristin Lehr, and the Pumpkin Walk to create Family Fall Fun. It was an afternoon of hot dogs, hayrides, and games on the Prayer Path.

We ended the year with crafts and cookies for the kids during the Greening of the Church. They decorated cookies and colored angels and snowmen while their parents enjoyed the All Church Brunch and helped decorate the church for Christmas.

We are excited about 2016. Our goal is to have an event, or partner with another ministry once per quarter. When an event happens we want to be able to look at those who attend and see faces from the youngest to the oldest. We want people who don’t know each other to share a meal, a movie, or a wheelbarrow. We want to create events where we serve each other, our church, and our community together.

We are going to start the year off with a Movie Night/Chili Cook Off on February 27th. There will be a movie in the Gym geared towards families with children and a movie in the Sanctuary that is not animated. The Chili Cook Off and dining will be in the Gathering Space. Along with inviting the church body to this event we will be sending home fliers with the Noah’s Ark and Food Pantry families. We will continue with Spring Spruce Up, Summer Is Here, partnering with Shepherd Community and another Family Fall Fun. We will also look for other opportunities to bring our church together to serve and fellowship.

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Hospital Team

Current Team Members: Chair Wayne Schmidt [austinvery@aol.com; 317.873.4508]

Cynthia Carr, Elizabeth Bail, Doug Conner, Tracy Conner, Steve Gates, Becky Emery, Jolene Fuhrmann, Denny Baldauf, Mike Looney, and Karen Elliott.

The ZPC Hospital Team provides care, support, and prayers to ZPC membership, as well as others outside the immediate congregation, during times of medical or long-term care situations. The team is comprised of both lay and deacon members under deacon leadership. We are always seeking and would welcome new members.

The team's primary activities are: 1.) visiting those needing support who are in the hospital or short- or long-term care facilities; 2.) calling or visiting with individuals who have had outpatient surgery or are recovering at home; and 3.) periodically following up with individuals who are dealing with longer-term health situations. Making sure these individuals know that they are loved by God and their ZPC family is the team's top priority!

Recently the team has also started an outreach effort partnering with the Kindred Care Facility in Carmel. As part of this program, the ZPC Hospital Team goes to Kindred approximately once-a-quarter to provide periodic caring and visitation to long-term residents that lack regular visitation from family, friends, or church community. For example, recently members of the team visited residents of the long-term care wings at Kindred right before Christmas. We handed out small bags of Christmas cookies and candy. In total we brightened the day of nearly 40 residents and had the privilege of praying with or for many of them. The team is planning several similar activities throughout 2016, including some opportunities to partner with the ZPC Youth Program.

The team meets twice a year, once in the spring and then again in the fall. At the team meetings we introduce new team members, review the “on call” schedule, and discuss best practices and new ideas to improve the ministry. Currently each team member is “on call” approximately 6 times-a-year to respond to any needs that might arise during that week. Team members also serve as a backup for an additional 6 weeks throughout the year. New members typically “tag along” with current team members to get acquainted and comfortable with the program. The team stresses confidentiality in all team communications, checking with the people we are ministering to making sure they are okay with the sharing of info and prayer requests. The ZPC Hospital Team works closely with other ministry programs at ZPC such as Loose Threads (Prayer Shawls) and the Meals Team to enhance the overall support of those in need.

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Office ZPC Leaders & Ministries Administrative Support Update

Contact: Nancy Baker, Executive Assistant [nancyb@zpc.org; 317.873.8137x 1001]

The ministry’s goal is to provide needed information &/or support for ZPC leaders and families. Ministry areas supported include the senior pastor, session, deacon teams, and other ministry teams, as well as the church staff. Some areas support was provided in 2015 include:

- Provided ongoing reporting for senior staff & leaders – analyzing engagement patterns of church families
- Work with connection team to facilitate our deacons reaching out to church families quarterly
- Participated on the website redesign team
- Set up ZPC to be an AmazonSmile partner and applied to be a Kohl’s Cares partner
- Supported various ministry events throughout the year in utilizing online systems for registration –2015 Women’s Gathering; Inquirers classes (adult and youth); Caravan Fundraiser; Great Escape 2015; VBS, All Church Retreat; Hosting the homeless volunteer sign-ups; and misc sign-ups for ministry teams
- Organized accommodations for session and staff retreats

Recurring projects focused on managing organizational records, such as:

- Compiling and submitting ZPC’s annual reports and reviews of church documentation for WWV Presbytery and PC (USA)
- Keeper of session records, policies, procedures and other historical documentation
- Administrating church database; attended the database vendor’s annual conference
- Other operations/staff records

Finance Office Report

Contact: Sarah Hallsted [sarahh@zpc.org; 317.873.8137x1002] and Michele Sutton [micheles@zpc.org; 317.873.8137x1017]

Many new and renewed ministry events are planned for this year. Some areas include: event registrations; documentation of engagement in the life of ZPC; assessing ways we can continue to reach out to all within our church community; and best utilization of our available resources to make a positive impact for the body of Christ.

Mission support payments of about \$500k,

Physical building and grounds maintenance, utilities, improvements and capital expenditures

- Report data to staff members, Session, and ministry lay leaders on a consistent and structured basis
- Partner with Noah’s Ark and the Zionsville Food Pantry to provide financial data and operational understanding and communication
- Lead the 8-member Finance Team through monthly meetings for: reporting, budgeting, and operational issues, such as refinancing our mortgages and updating policies
- Lead annual external review or audit
- Keep a sense of humor in the back end of the front office – we put the “fun” back in “fun-ance”!

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ZPC front office:

Contact: Lisa Price, Ministry Assistant [lisap@zpc.org; 317.873.8137x1013]

Looking back at 2015:

- Added a new office volunteer to round out our team to 6 total team members. Ruth Ann Townsend is serving every other Friday morning and flexible times when extra help is needed.
- Networked with other churches through the Zionsville Area Ministry Association (ZAMA) food and gas voucher program. Stared giving out the Gospel of John with vouchers in 2015. We have given out 26 copies.
- Attended the ACS (church management software) conference with Nancy Baker in Dallas, TX. Learned about new programs that our database offers and got lots of questions answered. Experienced good community time with other church leadership.
- Researched and updated the Building Policy and Wedding Policy with Scott Shelton and Tim King.
- Organized Caravan registration and College Connection mailings to support Jon’s transition into the high school leadership role.
- Helped to support a smooth transition for our new employees Don Nieman and Ben Klotz.
- Initiated and facilitated proactive communication with the ZPC hospital team.
- Organized 19 MOPS leaders for Momcon MOPS Leadership conference. Helped lead 4 seminars in Romania to start over 30 MOPS groups.
- Coordinate building usage for programs such as the Interfaith Hospitality Network, which ZPC hosted for the first time this year.

What ZPC front office is looking forward to in 2016

- Supporting our congregation with such endeavors as the Parenting Conference in March, Second-Half Adventures, Deacons, Great Banquet and Awakening retreats, Interfaith Hospitality Network, Mops, VBS as well the person that walks up to my desk who needs help.
- Inviting the MOPS leadership team to attend MOMCON 2016 in WI September 29- October 1st.
- Looking for ways to organize the building schedules for a more effective flow and usage of the building while considering the vision and values of ZPC.
- Finding meaningful ways to thank the office volunteers for their service.

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Communications Ministry

Contact: Sally Bias [sallyb@zpc.org; 317.873.8137x1018]

The Communications Ministry partners with other ministries to communicate messages clearly and concisely to our congregation and community. We do this on a regular basis through:

- The Weekly Bulletin
- The Weekly Update [an e-newsletter that goes out every Friday]
- The ZPC Website
- Tables in Gathering Space
- Digital Media Screens in the Gathering Space and Children’s Ministry areas
- Communication during Worship including announcements as well as video or live testimonies
- Events such as Women’s Gathering, VBS, Daddy Daughter Dance, etc.]
- In addition to ZPC ministries, ZPC Communications assist ZPC partners such as the Great Banquet, Awakening, and Zionsville Food Pantry.

Highlights for this year include:

- A Website refresh including a new look as well as making the site more user-friendly and responsive so that it loads well on all devices. This is becoming increasingly important as we estimate at least 30% of our web users access zpc.org on something other than a PC.
- Increasing communication outside ZPC by adding a “permanent” banner frame at the corner of 116th Street and Michigan Road and creating a “takeaway” highlighting our upcoming sermon series for our Christmas Eve attendees.
- Utilizing blog posts and social media such as Facebook more frequently as a communications tool.

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Facilities Update

Current Team Members: Tim King [timk@zpc.org; 317.873.8137x1011]

Mike Berry, Greg Lanham, Steve Rounds

This has been a busy year. We have begun the long, difficult process of making Noah’s Ark a more secure place. We have built a new Noah’s Ark office, upgraded Amy Crispin and Kristin Lehr’s rooms, and upgraded a couple of Noah’s Ark classrooms. We have replaced the Upper Playground fence. We have implemented a process of painting different areas to keep the building fresh, added and updated some woodwork (trim) in the Chapel and Sanctuary. I have worked closely with our cleaning company to improve the day-to-day cleaning. Ben Jones has been working hard with AGAPE teams. I have worked much more closely with the various events to better streamline their work and better provide for their needs while minimizing the impact on Sunday morning worship. We were blessed to be able to hire Ben Klotz. He has proven himself as a hard worker.

While doing these things, we continue to work hard in establishing processes that make us more proactive and less reactive in the care of ZPC’s facilities.

“...to make disciples...”

Children’s Ministry—Birth through Kindergarden

Contact: Kristin Lehr [Kristinl@zpc.org; 317.873.8137x1019]

2015 was a year of excitement and change! We began the year continuing our teaching from *The Jesus Storybook Bible*. Children, parents, and teachers all enjoyed a congregational approach to hearing the word. It was a huge success! The Sonshine Singers sang their way into the hearts of many during Easter worship services. New twists on the old favorites like “Hosanna” had the crowds beaming in their seats! We wrapped our series on *The Jesus Storybook Bible* and entered summer with gusto.

Super Summer Sundays were off and away as children began both hours in the Sanctuary then left to head to the Tree House where the *Little K* curriculum was developed to teach children about God’s love. In addition to busy Sunday mornings, we were eagerly preparing for our largest in-house ministry...VBS! Volunteers were busy around the clock getting ready to greet 300 children with 125 volunteers for Everest. It was awesome!

Immediately following VBS, big changes were happening in the children’s wing! We got a new worship space and kindergarten classroom just in time for promotion Sunday in August. At the end of August, we provided children’s programming the All Church Retreat. Fun and fellowship was the name of the game! We celebrated an all-time attendance high as families enjoyed the Pumpkin Walk on a beautiful Sunday afternoon. Fall went quickly as we learned about the parables of Jesus along with the rest of the congregation. The Sonshine Singers rallied again for an amazing Christmas Eve service...they never fail to bring it! That wraps up a busy and productive 2015 with hope and excitement to see what God has in store for 2016.

Children’s Ministry—First through Grades

Contact: Amy Crispin [amyc@zpc.org; 317.873.8137x1023]

This past spring I read a book called *Volunteers that Stick*. Based on what I learned from this book I decided it was time I found a mentor. I contacted Pete Francois and he has been meeting with me regularly. Through this mentor relationship, I have created a group of parents who meet once a month. We have started writing a mission statement for ZPCKids and have identified the three most important issues concerning ZPCKids: curriculum, parent ministry, and missions for kids. I know great things are going to come not only from my mentor relationship with Pete, but from this amazing group of parents!

Here are some things that have been going on with ZPCKids:

- *Monthly*: Children are challenged to memorize a Bible verse in order to get their name on the Master Memorizers Poster and win a valuable prize from our not-so-junky prize box. Children are also encouraged to bring their Bibles each Sunday to get a raffle ticket. Tickets are pulled every Sunday to win a prize from the very-junky prize box and a chance to sit in our VIP seating sections. Anytime we have homework they are allowed to get a prize if they bring it back finished the Sunday following.
- Cherie Castle and Margaret Gordon planned, prepared, and led a mid-week Bible program for first through fourth graders called Winter Bible Blitz.
- ZPCKids families gathered at the Crispin’s for food and fellowship and more food!
- We had our annual Pancake Breakfast, honoring the kids who successfully memorized their assigned Bible facts. We also painted canvases for Kairos. This fun afternoon gathers kids together to paint canvases that are then color copied and sent to the men the Kairos team visits.
- Rachel Hatcher and Christina Race planned and prepared for the Mother/Daughter Tea party at Andy Peters’ barn and included the women from Second Half Adventurers.

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- A special time during Sunday morning worship where we dedicate the third graders Bibles. Following this, parents and kids met for a class called, “You have a new Bible. Now what?”
- Our annual Hoe Down gave families the chance to show off their Texas Two Step, share their favorite picnic dish, and make new friends. Andy Peters once again offered her barn. We hired a square dance caller and gave a prize to the best dressed and best dancer. Lynn Strueh, Valerie Polley, Lucy Dollens, and Sarah Gray were huge assets in getting this event off the ground.

Here are some things coming up with ZPCKids:

- Parenting conference called “Parenting with a Purpose”
- Mother Daughter Tea Party
- ZPCKids family cookout
- Fourth grade end of the year party
- Third Grade Bible Dedication

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Student Ministries—ZPC Middle School Ministry (ZPCMSM)

Contact: Calvin Bryant, Director of Middle School Ministry [calvinb@zpc.org; 317.873.8137x1026]

ZPCMSM meets weekly on Sunday mornings at 9 am. Average attendance since the beginning of January has been 33 students. Since the beginning of the 2015-16 school year (mid-August), weekly attendance has been 46 students per week. The Youth Inquirers program has 20 students signed up this year. We have made a push to re-launch small groups, and now have two girl groups and one guy group with approximately 30 total students participating in these every other week.

In July of 2015, ZPCMSM took 16 students to Great Escape camp in Green Lake, Wisconsin. The camp is a high-intensity camp with recreational activities, guest speakers, concert-style worship, small group discussions, and personal reflection. On this trip, many of our students feel God changing their hearts as they realize what he’s done for them. In 2016, ZPCMSM is looking to partner with a missions organization to give students the opportunity to serve on a mission trip. This will be available to MS students no later than the summer of 2017.

A typical Sunday morning starts at 9 am with connecting time for students and adult leaders. This is followed by an all-inclusive game for students that ties into the lesson for the morning. The game is typically followed by 20 minutes of interactive teaching including questions, scripture reading, media, and other creative elements. Teaching is followed by the adult-led discussion groups. We have also begun having Jon Graybeal lead worship once a month while we work on developing a ZPCMSM worship team with Don Nieman.

We have begun doing a “Weekly Wisdom” blog, highlighting pre-teen or teen cultural trends that parents might find helpful. Roughly 10% of the weekly subscribers who open these weekly emails click forward to read the blog. This is one of the ways we are partnering with families rather than just ministering to MS students.

The Youth Inquirers class of 2015 “graduated” 25 students, with 19 of them choosing to pursue ZPC membership. Three of the 19 students who became members were baptized. This year, 20 students are making their way through the Youth Inquirers class and will have the opportunity to pursue membership in May. This year’s Youth Inquirers had the opportunity to connect with each other for team building at Campdown where students participated in activities such as rock wall climbing and communication games that exhibited the mark “Arms of Love.”

The MSM also worked alongside VBS to incorporate 5th and 6th graders into the VBS programming. We decided to keep the lessons and some activities the same as VBS, but also added a missional part, as well as reflection and discussion time. We had over 20 MS students (5th and 6th grade) go through VBS “Ascent” as participants. In addition, at least 12 other students (7th and 8th grade) volunteered with our kids VBS programming.

Goals for 2016 in the MSM include:

- Annual Parent meeting
- Regular leadership meetings with adult discussion leaders

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- Develop transitions for incoming 5th graders and outgoing 8th graders
- Action plan for following up with students (after 4 consecutive weeks of not attending)
- Strategically walk along Youth Inquirer graduates and place in small groups

Student Ministries—ZPC High School Ministry (ZPCHSM)

Contact: Jon Graybeal, Director of Student Ministries [jong@zpc.org; 317.873.8137x1015]

ZPCHS underwent quite a bit of change in 2015. At the start of the year the ministry was without a full time director and Jon Graybeal agreed to help in an interim capacity. By May 2015, Jon was transitioning out of his previous role as the director of worship and into the director of student ministries role full time.

In June 2015, HSM (high school ministry) went on their annual Caravan trip to Mexico. We had 24 students involved in the trip, which consists largely of construction work on a church plant (Bread of Life Church) of our partner church (New Jerusalem). In addition to the construction, the students spend time interacting with the congregations of both of these churches as well as those in the community surrounding the churches.

With the start of school came the launch of HSM fall programs and events, which consisted of a significant change in weekly programming time. Weekly large group programming meets on Sunday evening from 6-7:30 pm, as opposed to the previous weekly programming, which occurred on Sunday mornings from 9-10 am. Since August 16, 2015, HSM average attendance has been 26. It's important to note that our average attendance from August 2014 up until August 16, 2015 was 14. We've seen nearly double the number of students attending weekly since switching HSM main weekly program time to Sunday evening.

We have also developed a HSM student leadership team (which also consists of our adult leaders) and have begun meeting with that team once a month on Sunday mornings at 9 am. The team is being given more responsibility. For example, on Sunday evenings, student leaders are encouraged to seek out peers who may not know anyone. The first 30 minutes of HSM weekly programming involves food around tables, so the leaders (students and adults) are encouraged to spread out among the students and simply get to know those who attend.

Through the summer of 2015, HSM began recruiting new young adult volunteers with the intention that those leaders would become small group leaders for high school guys and girls. We currently have 7 committed adult leaders (Leeza Finch, Kelly Antcliff, Kim Wallgren, Kyla McDaniel, Kelsey Kern, Clint Crabb, and Rob Kern) who are involved in both weekly programming as well as student small groups.

Throughout 2015, ZPC student ministries (middle school and high school) have increased communication to students as well as parents. We accomplished this by utilizing weekly emails as well as adding text, Twitter, and Instagram updates.

Student ministry goals for 2016 are to better integrate the middle and high school ministries, continue to develop the high school student leadership team, and design and implement a ZPC-specific fall retreat for high school students.

To better integrate middle school and high school ministries, we are developing an 8th grade retreat, which will symbolically (and practically) act as the stepping-stone from middle school to high school. 8th grade students will be invited along with their past middle school small group leaders and the high school student **"...to make disciples..."**

leadership team (which also involves adult high school group leaders). The retreat will help build relationships between the 8th graders and key high school student leaders, giving the 8th graders a sense of belonging before they actually begin attending high school weekly programming. The hope is that this retreat becomes a bridge for our 8th graders so that they're not lost in the transition to high school.

Continued development of the HSM student leadership team (which also includes our adult small group leaders) will be a priority in 2016. Identifying and equipping student leaders allows the opportunity for peers to influence peers which is much more powerful than adults attempting the same thing. Student leaders are encouraged to seek out students during weekly programming who may not know anyone. They are also encouraged to take responsibilities within their small groups, such as calling students who haven't been around, committing to attend regularly, being a catalyst for conversation during group, or sending out weekly reminders of when and where group is.

HSM has several annual trips/retreats:

- Great White North – ski trip hosted by Zionsville Fellowship
- Awakening – student version of Great Banquet
- Caravan – summer mission trip to Mexico
- Shepherd Community Center – weeklong summer mission to Shepherd

In looking forward to 2016, another goal will be to add a HSM Fall Retreat that is specific to ZPC, meaning that the content of the retreat (worship, teaching and activities) will be overseen, designed and implemented by ZPC Student Ministries. The hope is that more trips/retreats that are specifically designed for our ZPC students will begin to build an identity and with it relationships and growth.

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Adult Classes and Events

Contacts: Scott Shelton [scotts@zpc.org; 317.873.8137x] or Sally Bias [sallyb@zpc.org; 317.873.8137x1018]

ZPC continues to offer classes and events for adults with the intention of creating disciples who make disciples. Classes in 2015 included:

Jim Livengood’s Class—This class meets at 9 am in the Chapel they spent the first part of 2015 studying the Book of James. Then, they studied a book by Dr. Erwin Lutzer called *The Power of a Clear Conscience*. The class is currently studying the Book of Genesis.

> Contact: Jim Livengood [amcls1950@sbcglobal.net; 317.513.8945]

Spiritual Formation Class—This class meets at 10:30 in Room 201. The class started the year studying *Drawn into the Mystery of Jesus through the Gospel of John*. In July, they started a new book called *Mansions of the Heart: Exploring the Seven Stages of Spiritual Growth* by R. Thomas Ashbrook. Currently, the class is studying *Searching for and Maintaining Peace* by Jaques Philippe.

> Contact: Lisa Prince [gloriadei.lisa@gmail.com; 317.809.8990]

Thursday Morning Men’s Study—This group meets Thursday mornings from 6:15-7:30 am in the Gathering Space. The group started off the year studying the Book of Romans and spent the second half of the year looking at the Book of Timothy. Currently the group is studying Exodus, Leviticus, and Numbers. The group has about 25 participants and an average attendance of 18.

> Contact: Harry Milli [hmilli@certifiedfloor.com; 317.873.6086]

“...to make disciples...”**Great Banquet**

Community Lay Directors: Karen and Clay Barnes [zionsvillegbclcd@gmail.com; 317.873.8137x1098]

The Zionsville Great Banquet had a wonderful year welcoming 106 new adult members and 98 teenage members to the community. We continue to hold four banquets a year –two in the fall and two in the spring – to allow maximum opportunity for guests to participate. After this current season of banquets coming up in March concludes 118 Great Banquets will have been held at ZPC. Two Awakenings for high school students are also held each winter to full capacity reaching young men and women. We just concluded the 38th Awakening at ZPC on February 12-14th. Both the Banquets and the Awakenings attract people from around the area and beyond, including out of state and from foreign countries such as Brazil. Guests come from a diverse array of churches as well as those who don't claim membership at any particular church. This year we have had a passing of the baton of leadership in the Great Banquet community as Clay and Karen Barnes have taken over as Community Lay Leaders. They have big shoes to fill as retiring leaders Randy and Betty Sue Laffoon and Steve and Kay Wright have all worked tirelessly and for many, many years to build this Great Banquet community and others. Others currently serving in leadership positions include Scott Shelton as the Great Banquet Community Spiritual Director, Craig and Julie Boyle as the Awakening Community Lay Directors and Chris Malott as the Awakening Community Spiritual Director.

In addition to the Banquet and Awakening weekends, the Great Banquet community continues to host several gatherings to bring the community together. At the last gathering we were blessed to have Jack Pitzer, the founder of the Great Banquet movement, join us as our featured speaker. The Zionsville Great Banquet community is truly grateful for the support of Zionsville Presbyterian Church, for the gracious use of their facilities, for all the many ways ZPC accommodates our ministry's needs and for providing a wonderful home base to this growing ministry. Thank you and bless you ZPC!

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Home Groups

Current Team Members: Scott Shelton [scotts@zpc.org; 317;873;8137x], Sally Bias, Jerry Deck, and Darin Stalbaum.

ZPC leaders decided in 2014 to re-start our small group ministry and call it “Home Groups.” Home Groups are meant to meet in homes, but a few meet in restaurants or at church. These groups help build community, and encourage study, prayer, care for each other, and service outside of their group. The groups gather around a study guide, which asks questions based on the Bible text of the previous Sunday’s sermon.

After training leaders in 2014, we kicked off with nearly 25 groups and over 200 participants in January 2015. As of January 2016, we have 28 groups with approximately 245 participants. Groups ebb and flow as they are designed to do. They meet for 10 weeks three times a year (September-Thanksgiving, January-March, April-early June) and take designed breaks around Thanksgiving to Christmas, spring break, and summer. The 10-week periods have allowed people to join new groups or opt out when the timing or the fit isn’t right for them. It has also allowed us to start new groups – we started 2 new groups this January.

We’ve experienced several “wins” with home groups. A couple of groups provided incredible care for group members who had health issues in 2015 – providing food, prayer, rides, and childcare. We’ve seen many others more engaged with the sermon topics – as they discuss how they can apply it to their everyday lives. And for many others, being in a home group has been a place for them to get connected and make ZPC feel like home – much more than just a Sunday morning experience.

“...to make disciples...”

Second Half Adventurers

Contact: Barb Luther [barbarawluther@gmail.com; 317.669.7073]

God continues to bless our ministry as the Second Half Adventurers are charging ahead in the middle of our fourth year already! Our main focus is providing fellowship and service opportunities for those in our church family who are 60+ in years. 2015 speaker highlights at our monthly luncheons included: ZPCer John Stehr, TV news anchor; Randy Ollis, meteorologist; and Martha Sue Batt, who spoke to us about “Islam in America from a Christian Perspective.” We also moved our luncheon to Crawford Manor last June as we shared food and fellowship with the good folks there. This spring/summer our speaker highlights will include the return of the Sawyer Family Band; Colleen Gore, Women and Children’s Programs of Wheeler Mission; a daylong bus trip TBD; and ZPCer Dr. Dave Canal, Eskenazi Hospital. We currently average 65 people in attendance, many of whom volunteer their time to help with luncheon setups, food preparation, linen cleaning, piano music, and on and on. We have also expanded our offerings to include weekly line-dancing classes, a fun way to provide physical exercise.

As we continue to grow and become more like family, we added a new sub ministry to our board this year, which we call our Compassion Team. This team visits those in our group who have transitioned to retirement or assisted living homes. Cards are also sent throughout the year to those suffering from grief or illness.

Another emphasis is our interaction with younger members of our church family as we have provided VBS snacks in the past and currently have an opportunity to babysit for our younger parents during the upcoming Parenting Seminar in March. We have also enjoyed working with our high school youth on spring cleanup projects at our homes. Our financial donations for their help then support the Caravan mission trip in the summer.

We have become a prototype of sorts as our reputation has spread among friends and they have come to enjoy a luncheon and check us out for the possibility of starting groups in their own churches. However, the best reward for our wonderful board members and all their efforts comes through appreciation from those we serve, as expressed in this recent note from an anonymous donor. “I’m soooo very thankful that I could encourage and support the Second Half Ministry in this way. I know this is an awesome ministry, they do a great job of planning, decorating and, of course, Randy feeds us well; that’s another act of gratitude. For some, I think the senior years can be discouraging with health, financial, family, job loss; the list can go on & on! I’m hoping the money can be used for speakers or however they wish.”

It’s been a joy to work with this board of wise and talented folks in their second half adventure of life and watch God’s gifts and plans come to fruition. They have wisely recommended that we put effort into increasing our board membership this year and begin training future replacements. As always, this will be lifted up to our Head Planner and Leader in prayer.

“...to make disciples...”

Women’s Ministries

Bible Study Fellowship (BSF)

Contact: Susy Watt [swatt@indy.rr.com; 317.501.6217]

ZPC hosts BSF for women at ZPC on Monday evenings from 6:55-9 pm. The study provides the tools needed to grow deeper in the knowledge and understanding of God and the Bible. This year women and school-age kids (grades 1-12) are investigating the Book of Matthew.

Heart to Heart Women’s Discipleship

Current Team Members: Chair Donna Bahler [dbahler@indy.rr.com; 317.581.8910]
Judy Barnes, Sally Bias, Philana Cunningham, Sally Eisbrenner and Laura Gangstad

For more than 15 years, Heart to Heart Discipleship has served women at ZPC and beyond by helping women grow as followers of Jesus and teaching them how to do intentional discipleship that can multiply. Meeting in pairs, women go through a 25-lesson curriculum on everything from foundations of the Christian life to personal witness, Spirit-transformed relationships, the ministry of Jesus, and how to follow Christ for a lifetime.

Ask most of the women what they like about this ZPC ministry and near the top of the list you'll hear about the friendships that develop that encourage each woman's personal growth. In this hands-on training, women learn not only for themselves, but in preparation to turn around and pass on the experience to someone else. Also popular is the flexibility in scheduling and location, which lets the discipleship partners set their own pace and space.

Multiplication has occurred out to six spiritual "generations" for some, with many having encouraged multiple discipleship partners through the years. Trained women also serve other ministries at ZPC, including deacons, elders, home groups, the food pantry, seniors, youth, children and more. ZPC's women have also "given this ministry away," helping those in other churches develop multiplying disciples to serve in their own church families.

LifeChanges Women’s Bible Study

Contact: Leigh Ann Douglas [leighanndouglas@gmail.com; 317.873.0742]

This year LifeChanges Women's Bible Study has approximately 60 members in our Monday evening and Thursday morning classes. We are studying the Minor Prophets in a small group setting. We are also blessed by large group teaching from Scott Shelton, Jerry Deck, and Donna Bahler.

Our fellowship brunches and dinners are a great time to relax with each other. Women in our bible study often suggest volunteer opportunities that we participate in when possible. Some examples include Crawford Manor Christmas gift wrapping, Crawford Manor Thanksgiving dinner, Interfaith Hospitality Network.

Next year we anticipate studying Galatians, Colossians, and Philemon.

“...to make disciples...”

Mothers of Preschoolers (MOPS)

Current Team Members: Kim Wallgren [Kim Wallgren [wallgrenfamily@gmail.com; 513.284.6620];

Megan Deck [meganmselby@yahoo.com; 317.450.6870]

Kathrine Colden, Amanda Artman, Angie McCarty, Lynn Strueh, Kathleen Sippel, Christie McLaughlin, Jenn McDonald, Theresa Beardsley, Sheila Wendelburg

The Mothers of Preschoolers (MOPS) ministry experienced a successful transition into new leadership over the summer of 2015. Under the guidance and care of the previous leaders, Lynn Strueh and Theresa Beardsley, the new leaders, Kim Wallgren and Megan Deck, have been able to continue the positive foundation laid and have grown the program since the first meeting in September. There is a tremendous need for women to connect and support one another and we feel this is a perfect time to share the love of Christ with them! The MOPS mission lends itself wonderfully to meeting this need. Some highlights in the 2015/2016 season include: Mixer Events, MomCon in Indy, regular bi-monthly meetings, Brenda Yoder Event on Raising Girls, 30 Mops kits for Romania, several leadership events and meetings, a trip to Romania to train future MOPS leaders, craft events, a Fundraiser/Concert, Daddy Daughter Dance, ZPC Women’s Gathering, and the kick-off of a monthly book club. On top of all of this, numerous table outings and other play dates!

The leadership team is comprised of dedicated women, some of whom will “age” out of the program or are not committed to coming back next year. We look forward to strengthening our group next season by involving more members from ZPC to serve on our leadership team. We also have learned the importance of understanding and communicating what true ministry is about and how it differs from volunteering. As we prepare for expansion, we know that our childcare program, Moppets, will also need to be able to accommodate the numbers and organizational requirements.

Women’s Gathering

Contact: Laura Gangstad [dlgangstad@me.com; 317.873.8342]

140 ladies paid to attend the 2016 Women’s Gathering. Representatives from 5 ministries were on hand to offer information and invite ladies to get involved. We did a response card at the end and names were forwarded to the appropriate ministry representative for follow up. The support of the ministries is what drives this event. These ministries are: MOPS, LifeChanges, Heart to Heart, Great Banquet and Second Half Adventurers.

Our speaker Lori Borgman was a great draw and we ended up with 60% ZPC ladies and 40% from outside our congregation. Our goal each year is to continue to reach outside our doors and invite women from all over Indianapolis to attend as well as offer women’s ministries beyond this day that they can join.

We have a gracious donor waiting in the wings to donate any remaining funds so that we can break even and keep the cost of this event as low as possible. We are close to breaking even but may need a little assistance. God has been so good to us as we took a leap of faith and went for a more expensive speaker this year. Lori so graciously worked with us on our Legacy theme and wrote material just for this event, it was very special.

Laura Gangstad will be leading the charge for the 2017 Women’s Gathering.

“...to make disciples...”

Worship Ministries

Current Team Members: Betsy Howden, Worship Coordinator [betsyh@zpc.org; 317.873.8137.x1010]; Don Nieman, Director of Worship [donn@zpc.org; 317.873.8137x1009]; Rob Slayman, Sanctuary Choir Director; and Steve Whipkey, Choral Accompanist

Worship Ministries continues to serve the greater vision of ZPC by offering worship experiences that stimulate our senses and engage our minds, while at the same time maintain an air of whimsy that is easily accessible to everyone. Our worship is entirely focused on the Triune God, recounting the stories of his faithfulness and love for us, acknowledging the Lordship of his Son Jesus Christ and celebrating the life we have in him with his Spirit present with us.

We strive to host our worship services and events with Christ’s love – warmly greeting and seating our guests with the aid of our *Hospitality and Usher Teams*; inspiring our congregation with music by our *Sanctuary Choir, Praise Band and Singers*; skillfully facilitating worship by preparing the sanctuary or other worship space with our *Visual Arts Team, Tech Teams and Communion Set-up and Server Teams*; and prayerfully planning weekly services and events with our *Worship Prep Team*. All serve faithfully to the glory of our God!

This year’s highlights include:

- We began the year by doing an all-church study using the book, *The Jesus Storybook Bible*. For a little over four months, from our littlest ones to our adults, we all studied the same story on Sunday morning. Our hope was that this would give all of us a common topic of conversation coming away from Sunday mornings.
- Becca Loenen joined the staff during the summer as our youth and worship intern. Becca, a college student interested in ministry, was active in all aspects of worship from planning to regularly having an active part in our worship services.
- The annual Christmas Cantata - a highly anticipated, wonderfully delightful musical experience featuring the choir and musicians of ZPC.
- Both Sonshine Singers and the Middle School Choir had opportunities throughout the year to lead worship in the Sanctuary. Their participation reminds us and teaches them that we can learn from our youngest disciples.
- We are excited about Don Nieman joining the team as the NEW Worship Director.

Our future plans include the expansion of our band, choir, visual arts and technical efforts, and development of a drama team. Our mission includes extending our reach beyond these walls in support and love of our surrounding community.

We praise God for the blessing of his presence with us and for the many people he has brought to the Worship Ministries ranks. Our teams are functioning well although we are always looking to include more people.

“...to make disciples...”

ZPC Men

Current Team Members: Chair Greg Rankin [greg@deeringdowntown.com; 317.590.6334]

Jim Martin, Kurt Strueh, Todd Nelson, Andrew Perrin, Scott Shelton, Eric Scott, Jason Gray and Harry Milli.

ZPC Men have had an active 2015-16. The "ZPC Men" name was selected in early 2015 to support an effort to get all men at ZPC - whether a member or an attender - more connected to their church community. To that end, there are service opportunities that have been developed, as well as classes where ZPC Men have been together to learn, connect with others, and grow. An important part of this initiative is to also to help men, who are serving in a variety of capacities within ZPC and the broader community, feel that they are a part of the ZPC Men ministry and thus a part of a group where they are appreciated and supported.

Some of the initial service efforts included the men serving in a visible capacity as part of the All Church Brunch in May 2015. The men also were part of serving at the All Church retreat as well as the Father-Daughter Dance in January 2016. As far as collective learning opportunities, several men were gathering in early 2015 to better understand the hearts of their wives through a study by author and pastor Kenny Luck called *Intimacy: Understanding a Woman's Heart*. Then during the fall 2015 more than 20 men met on Sunday mornings for approximately 8 weeks to learn more about leading their sons through the study *Raising a Modern Day Knight*. Many of the men then followed this with an outing where they played softball, shot guns and arrows, enjoyed a bonfire, and called their sons to live as knights through a short ceremony. As 2016 has begun, more than 160 fathers and daughters got things jump started with a very fun and successful Father-Daughter Dance. This event was used as a launching point for a new study by Dr. Meg Meeker known as *Strong Fathers, Strong Daughters*. This study will run into March 2016.

Beyond that there are already plans developing for additional studies, as well as outings with fathers and kids as well as service opportunities and time for men simply to connect with one another.

“...and release them for service in our broken world.”**Community Assistance Ministry**

Current Team Members: Chair Dave Stricker [davidstricker5@gmail.com; 317.409.2869]

Diana Fultz, Margaret Gordon, Greg McDaniel, Karlee Moore, Steve Mundy, Steve Pierce, Wayne Schmidt, Christy Tharp, Bob Tibbetts, and Janet West.

The Community Assistance Ministry (CAM) at Zionsville Presbyterian Church is a crisis intervention service providing financial assistance for single event needs of residents in Boone and Hamilton counties. While we do have those who request assistance more than once, we limit our service to once every 12 months. Currently, the limit for assistance is \$200 per request. That limit has fluctuated over the years of the ministry. The financial assistance is targeted toward rent and utility payments made directly to the landlord or utility as a final payment to prevent eviction or utility turn off. Other financial needs (such as clothing, vehicle repair, gas vouchers, etc.) may be considered on a case-by-case basis but not necessarily targeted as a service of the ministry. Instead, we attempt to provide a list of potential organizations to address their needs.

A team of approximately 12 rotates roles to staff this ministry. There are two roles and the 12 will perform each role once over a two-month period. Each week, one person will be responsible for retrieving the requests for assistance, will contact the requestor, and perform a phone screen to determine if the request meets criteria for location, type of assistance (rent or utility), and meaningful impact of our support (will help avoid eviction or utility cut off). Each week a team member is responsible for the CAM checkbook. The person screening the requests will forward the pertinent information to the checkbook holder for a second review and disbursement of funds directly to the utility or landlord. Those that request assistance regularly over many years or those who attempt to take undo advantage of our ministry are put on a red list and not served in the future.

CAM also coordinates the “Adopt A Family” ministry at Christmas. This annual project receives requests from the community for assistance in buying gifts at Christmas. The focus is generally, but not limited to, children. Requests are almost always for basic needs but requests for toys and fun items are also accepted. These families are then matched with a ZPC family or small group who will provide wrapped presents to the requesting family before Christmas. Most providing individuals are from our church but not all. Outside groups have participated in this service on occasion.

In 2015, CAM disbursed over \$18,000. ZPC provides a budgeted amount of \$6000 annually and the rest is through direct donations. The Adopt A Family program assisted 36 families; 30 were adopted, 5 received a gift card of \$100 - \$300 along with groceries from the ZPC Food Pantry, and one family received a gift card and gifts.

“...and release them for service in our broken world.”

Mission Commission

Current Team Members: Chair Philana Cunningham [philanac@gmail.com; 317.507.8219]

Judy Barnes, Jack Ellett, Ron Fisher, Dave Gall, Linda Jackson, Mike Lunsford, Amy Lynelle, Ed Memmen, Jill Robertson, and Michele Sutton.

Through the Mission Commission, a 12-member body, ZPC supports ministries around the globe in countries such as Brazil, Egypt, Mexico, Romania, and Haiti, where we collectively invest nearly \$260,000. We also partner with ten international and three domestic missionaries, spending more than \$105,000. In Indiana, we are supporting eleven Central Indiana ministries such as Habitat for Humanity, Kairos Prison Ministry, Wheeler Mission, Outreach Inc., and Shepherd Community as well as others, totaling more than \$100,000. We help make it possible for ZPCers to serve throughout the world on short-term missions. We are able to reach out when crisis hits like with Syrian refugees and other programs, all totaling approximately \$35,000. Collectively, the Mission Commission budget is approximately \$500,000 annually that we are investing in missions both at home and around the world.

Jeremiah House (JH) completed its first full year of operation in 2015 with five men benefiting from the program. As with most pilot programs, there have been ups and downs. The JH Steering Committee continues to refine the program with accountability partners, a Bible study at Wheeler to develop relationships, and a resident support role. JH looks forward to welcoming their newest participant in March. Volunteer opportunities are available.

IHN (Interfaith Hospitality Network), a homeless family initiative, was successfully launched in November, hosting 3 families (14 guests). We had about 100 volunteers help with different aspects the week. We will host IHN families for two weeks in 2016—June 19-26 and October 30-November 6. Watch for volunteer sign-up opportunities.

In 2015, there were 7 Short-term missions (2 in the US and 5 International) with 130 people participating. In 2016, there are 11 Short-term missions (2 US and 9 International) scheduled with the possibility of 160 people participating.

A mission survey was held on January 17 to explore ways to increase our Hands-on Missions involvement. The survey will help to identify and celebrate ministries outside the wall of ZPC where members are serving, to discover the passions of ZPC members, to identify additional potential partner ministries and to become aware of opportunities for more people to serve. The preliminary results are exciting. We look forward to sharing more from the results.

“...and release them for service in our broken world.”**Noah's Ark Christian Childcare and Preschool**

Contact: Sherry Pipkin [sherry@zpc.org; 317.873.3190]

One of the biggest successes of the year was bringing the account receivables (AR) down. We were able to collect past due money and to keep the accounts current. Working closely with the finance team has also allowed us to pin point problems quickly and work together to solve them.

We also implemented a new credit card system which the parents can access from the ZPC website. This allows parents to pay for tuition and registrations from the convenience of their own homes. Currently around 80% of the parents utilize this system. Because it is on the ZPC website the parents can access information about the church as well as other ministry activities that ZPC has to offer, whereas before they may not have been aware of them.

This year we have several teachers who are working on their CDA (Child Development Associate) and a few that are working on degrees in Early Childhood Development. We are encouraging all of our teachers to do one or the other in 2016. We want to provide quality care for the children, so we are actively seeking and providing trainings throughout the year for the staff.

Installing a security system for the building started this year with the first stage being cameras on the exit doors. This not only allowed us to have eyes on the doors but, if needed, we could review the camera feed if a problem occurred. The second stage is the new Noah's Ark office, which allows us to see everyone who enters the east doors. We are looking forward to a buzz-in system and working on manning the Noah's Ark office from 7 am to 6 pm.

In 2016, the vision for Noah's Ark is provide the children with a safe building and with quality childcare and an environment of love. We are looking forward to implementing a Board for Noah's Ark with people who have a love and passion for this ministry. My hope in 2016 is to become a childcare advocate in this community as well as the surroundings to bring together other centers and home providers, so we can share information and trainings that will help the children & parents in our care. We also want to work closely with the other ZPC ministries to open the doors and welcome non-ZPCers to church and events. One event that was a huge success was the Daddy & Daughter Dance. I spoke with several fathers from Noah's Ark who attended. They felt very welcomed and are looking forward to attending other events! Working together to welcome our community to ZPC will be one of our top priorities in 2016.

“...and release them for service in our broken world.”

Zionsville Food Pantry

Current Team Members: Director Nancy Thompson [nt60smith@aol.com; 317.873.8137x1087]

Catherine Coscia, Angie Campbell, Vicki Dusek, Bill Slabinski, Mike Heffner, Julie Childer, Anne Kelvin, and Sarah Hallstedt

The Zionsville Food Pantry is proud to celebrate its 25th year as a ministry of Zionsville Presbyterian Church. What started in a closet long ago, now houses two rooms of food and utilizes a third room for registration. We serve 100-120 families per week. We are a Gleaners affiliate and receive 40% of our food from USDA through the TEFAP (The Emergency Food Assistance Program). We are the only TEFAP agency within Boone County. 2016 has seen a 20% increase in families served per week. In turn, the amount of food we receive from TEFAP has increased. We are required to obtain 50% of our food from donations. Members of ZPC, other local churches, and the Zionsville community are incredibly generous! Annually, food drives from Zionsville Community Schools, Ascension Health, the post office, the library, local boy and girl scouts, and the Indy Runners Club keep our shelves stocked. Each food drive requires transportation, unloading, date checking, sorting and storage. It requires about 50 volunteers each week to provide all these services.

Nine amazing volunteers (male and female) make up our Leadership Team. Together, we facilitate registration of and service to clients, obtain weekly deliveries from Gleaners, manage community food drives, unload monthly USDA deliveries, educate the community about hunger needs, and provide devotions and prayers with clients who desire. Additionally, the team encourages clients as they search for employment, try to refocus after personal tragedy or resettle in the US as refugees. Additionally, we are a training site for ZCS Life Skills' students and area adults with disabilities. Persons in need of court ordered community service hours, local service organizations, local honor societies, and countless individuals all provide volunteers for the many needs of the Pantry. On behalf of the clients of the Zionsville Food Pantry, thank you!