

zionsville

presbyterian church

POSITION TITLE: Director of Next Generation Ministries

INCUMBENT NAME: OPEN

SUPERVISOR'S TITLE: Senior Pastor

SUPERVISOR'S NAME: Jerry Deck

Purpose

To build young disciples for Christ by developing and implementing a comprehensive approach to all next generation ministries from nursery through college while serving as a spiritual leader and role model. Partner with parents, volunteers, staff, elders, and deacons to ground children and students in the foundations of faith so they will grow into a lifelong relationship with Jesus Christ, and they may mature into leaders of the church.

Position Summary

The Next Gen Director will have the awesome responsibility of teaching, guiding, and directing children and students, from birth through college, about the most important thing in their lives—the love of Jesus. The right candidate for this position will be an inspirational self-starter, who has a vision and knows how to share that vision with other leaders and get them excited and eager to carry it out. This person should have a real love for children and students and a burning desire to do whatever it takes to ensure that they know the love of Christ—from birth through college. The Next Gen Director will work under the dual supervision of the Associate and Senior Pastors for 2018; 2019 and beyond, report to the Senior Pastor and have various children and student ministry associates under their direct leadership. Initially, the director will lead weekly programs for high school and middle school.

Primary Responsibilities

1. Responsible for approving all programs and activities, cohesive curriculum, and provide consistent oversight of all ages between birth – college
2. Work in conjunction with church leadership to coordinate all Next Gen programs and functions in concert with the church's overall mission, vision, and values
3. Coach, lead, and mentor the Next Gen leaders in all aspects of leadership, including how to have exciting and engaging ministries
4. Assist Directors in vision casting and decision-making for each of their ministries
5. Be an advocate for children and students and educate the congregation about the hopes, concerns, and needs of children and students in the local church and community
6. Mentor children and students in developing their values and leadership skills
7. Partner with parents and include the family; they are an important resource and source of support to the program
8. Create a 5-10 year Strategic Plan for Next Gen ministries
9. Create a culture of "what can we do to make things better"
10. Assist in development, submission, and monitoring of all budgets related to Next Generation ministries
11. Attend and participate in staff meetings
12. Participate and assist in Sunday worship services

Requirements/Qualifications

1. Strategically minded, administratively skilled, passionate at recruiting and equipping volunteers
2. Must be confident, but humble – be coachable/willing to learn
3. Growing relationship with Jesus Christ evidenced by action, attitude, and behavior
4. Love working with kids and thrive on busy, eventful days
5. A track-record of recruiting and keeping volunteers – encouraging, mentoring, and making the best use of their spiritual gifts
6. A visionary leader – who can and will lead
7. Ability to adapt to changes in the environment, to change approach or method as is most fitting for each situation and be able to deal with change, delays, or unexpected events
8. Must be capable of participating in physical activities with children and students
9. Basic budgeting, planning and management skills
10. Bachelor's Degree highly preferred
11. Experience in ministry in a program working with leaders and volunteers with demonstrable success; a minimum of 3+ years' experience with children or students
12. Prefer predominant experience in student ministry
13. Overall beliefs must be consistent with the ZPC Statement of Beliefs

Other Qualities/Gifts/Abilities we are seeking:

- Passionate about Jesus
- Self-motivated
- Inspirational
- Innovative
- Big picture person
- Inclusive/sensitive
- Effective communicator
- Highly relational – relates to all ages
- Appropriately transparent
- Go after kids (who aren't involved)
- Warm and personable
- Enjoys collaborating and is good at it
- Able to delegate
- Community-minded
- Organized
- Theologically and scripturally sound
- In tune with what kids are into in today's culture